

Ohio Regional Council News October 2015

www.ohio.imanet.org



Ohio
Regional
Council

Ohio Regional Council Meeting – Thursday, October 22nd at 4:00 p.m.

Call-in#: 800.261.3225

Conference code: 2728906

Chair's Corner

Our chapter season has begun with many chapters having completed 2 or more meetings to date. While most of our chapters have transitioned out of planning and in to execution; student conference planning is underway.

Students are the future of the IMA. Investing in this group is critical to keeping the chapter communities thriving in to the future. The Student Leadership Conference is coming up in November and the number of applicants for the IMA MEF Grants was overwhelming. We are working to ensure we can support as many students as we can; through the MEF Grants as well as Chapter support.

I encourage our Chapters to ensure they create opportunities to engage students throughout the chapter year. Take advantage of University venues where student participation is easy and convenient. Provide networking and mentoring opportunities that will create lasting connections.

As we approach the mid-point of our Council year; I want to personally thank the board for all of their support and ongoing contributions. Additionally, I would like to thank Kris Parsons for her efforts in planning and organizing the IMA MEF Grant program.

I look forward to hearing from our Chapter community on the successes to date as well as the upcoming meetings for the balance of the year.

Cheers!

Candy Levine

CONGRATULATIONS
To the 2015 IMA Ohio Regional Council
Student Leadership Conference Grant Winners!

Hiram College
Hiram College
Hiram College
Kent State University
Kent State University
Kent State University
Ashland University
Ashland University
Walsh University
Walsh University
Stark State College
University of Findlay
Wright State University
Heidelberg College
Youngstown State
University of Akron
Xavier University
John Carroll University
University of Toledo
Miami University
Miami University

Abigael Dean
James Leanza
Henry Smith
Amirali Chaghervand
Kelley Lattshaw
Rachel Moore
Stephen Cox
Taylor Randles
Megan O’Leary
Kacie Dryden
Justin Gainer
Bharat Malhotra
Michael Mihal
Johanna Becker
Matthew Rhodes
Bethany Loepp
Kayla Keith
Michael Sheridan
Benjamin Hahn
Zachary Kozub
Xiaoye Chen

IMA Invites Top Accounting and Finance Leaders to Cincinnati Networking Event

Montvale, N.J. – October 19, 2015 – IMA® (Institute of Management Accountants), the association of accountants and financial professionals in business, invites top accounting and finance leaders from Cincinnati, OH and the surrounding area to an exclusive networking event, to be held at The Phoenix Club on the evening of November 16, 2015.

The event will provide an opportunity for CFOs, vice presidents, and controllers from companies of every size to engage with one another, as well as facilitate discussions on key issues that organizations face in today's business climate, such as business innovation, policies and standards, pay ratio, the skills gap, and more.

The gathering is expected to attract leaders from companies employing best practices in their respective organizations. All accounting and finance professionals serving in positions at the controller level and above are welcome to attend.

The event will take place from 6 p.m. to 8 p.m. (Eastern Time) at The Phoenix Club, 812 Race Street, Cincinnati, OH. The cost of attendance is free; however, the event is closed to the public and registration is limited. For more information and to register, please contact Sam Walker at (678) 640-5027 or swalker@imanet.org.

IMA Announces Term Renewal for Executive-in-Residence, Gary Cokins

Longtime IMA Member to Draw on Experience, Expertise for Thought Leadership Contributions

Montvale, N.J. – October 19, 2015 IMA® (Institute of Management Accountants), the association of accountants and financial professionals in business, announced today that IMA Executive-in-Residence Gary Cokins, CPIM, renewed his term for a third year. A thought leader in enterprise and corporate performance management (EPM/CPM) methods, advanced cost management and business analytics, Cokins will continue to contribute to research reports, Strategic Finance articles, learning webinars, as well as provide ongoing support of IMA's expansion in international countries including India.

"Gary is a longtime member of IMA, and has supported and aided in the success of both our organization and its members," said IMA President and CEO Jeff Thomson, CMA, CAE. "We're excited to have him on board for a third year as he looks to other areas of our organization to make an impact."

Kicking off his third term, Cokins contributed his expertise to Strategic Finance's October [cover story](#), which explores the relationship between management accountants and internal clients, focusing on the business practices necessary to become a beneficial and successful advisor to an organization. For more information on his article, visit the [Strategic Finance Twitter page](#) where Cokins will be participating in the "Meet the Author" series during the week of October 19.

For more than 40 years, Cokins has been recognized as an internationally renowned expert, speaker and author in performance improvement systems, analytics and advanced cost management. Cokins, who earned a B.S. in industrial engineering and operations research from Cornell University in 1971 and an MBA from Northwestern University's Kellogg School of Management in 1974, began his career as a financial controller. He then entered the management consulting field with Deloitte consulting in 1981. In 1988 he joined KPMG consulting, where he was trained on activity-based costing (ABC) by Harvard Business School Professor Robert S. Kaplan. While at KPMG, he worked with Dr. David Norton on research that led to the development of the Balanced Scorecard. In 2013 Gary retired from SAS, a leading analytics software vendor, after 16 years there.

ACCA and IMA explore future challenges facing the accounting profession

Signature research agenda launches with new website and SoMoClo report

New York and Montvale, N.J. – September 15, 2015 – ACCA (the Association of Chartered Certified Accountants) and IMA® (Institute of Management Accountants) explore the future of the accounting profession with the launch of a new multi-year signature research initiative focusing on the future of the accounting and finance profession.

The initiative launched today with a new joint website, The Future Today, www.futuretoday.com, and the first ACCA/IMA signature research report, SoMoClo (Social, Mobile, and Cloud).

Announced last November, the ACCA/IMA signature research initiative is intended to serve accounting and finance professionals by providing insights on what the future means for the global profession. The work is anchored by The Future Today website, housing joint research from ACCA and IMA, along with blogs, guest commentary, and other interactive features.

“Through this new platform we aim to inform, educate, and raise the debate about the future world of finance, business, and accountancy,” said Helen Brand OBE, ACCA Chief Executive.

The new website aims to engage senior leaders in business and finance, as well as academics and political decision-makers. The futuretoday.com is about taking a wide view of the issues that matter for the profession, and for global business and society in the broader sense.

“Ultimately, this new initiative is about serving the public interest and enhancing the capability of CFOs and their teams everywhere. The accounting profession has a responsibility to create and nurture stronger and more ethical organizations, and we at IMA and ACCA are happy to be part of this charge with a unique focus on future challenges and opportunities,” said Jeff Thomson, CMA, CAE, IMA President and CEO.

SoMoClo

As featured on The Future Today website, ACCA and IMA’s first new signature research report, SoMoClo, offers predictive insights about the effects of social, mobile, and cloud technologies. It covers the views of more than a dozen senior finance leaders from global organizations such as Deutsche Bank, Deloitte, Intuit and Microsoft.

“While these converging technologies can unleash business possibilities, people—not technology—will be central to the process. As a result, finance professionals will change and evolve,” Brand said.

The report notes that while social, mobile, and cloud technologies may be embraced by marketing and human resources teams, in comparison, the finance function may be behind the curve in terms of adoption. But, perhaps this caution comes with a keen eye for risk management, which is a key competency of finance professionals.

“CFOs and their teams have the opportunity and the obligation to ensure that the organization both understands the transformational nature of information technology on the value chain, and, the risks such as information security including cyber-breaches from broader data access,” added Thomson.

Accounting and finance leaders can learn more about SoMoClo and access additional research from ACCA and IMA at www.futuretoday.com.

Registration Now Open for IMA's 16th Annual Student Leadership Conference

Montvale, N.J. – September 9, 2015 – IMA®'s (Institute of Management Accountants), most anticipated event for accounting and finance students and academics is now open for registration. The 16th Annual Student Leadership Conference, to be held on November 12-14, 2015, at Disney's Coronado Springs Resort in Lake Buena Vista, FL, offers students the opportunity to explore new directions for their careers. For more details, visit www.imaslc.org.

For three days, attendees will be inspired by speakers, create new relationships, and connect with industry leaders in a dynamic, friendly environment. Through educational and insightful presentations, students will be offered the opportunity to learn more about the value of the CMA® (Certified Management Accountant) certification, networking strategies, and leadership development.

Keynote presentations for this year's conference include:

- "Passionate People Drive Magical Experiences," by Clark Jones, vice president of finance, global marketing, sales, travel operations, technology and public affairs at Walt Disney Parks & Resorts
- "Why Do Ordinary People Commit Extraordinary Financial Crimes?" by Kelly Richmond Pope, Ph.D., CPA, associate professor of accounting at DePaul University
- "Zebras and Cheetahs," by Colby Jubenville, Ph.D., author, speaker, professor, entrepreneur, inventor, and fundraiser

"The Student Leadership Conference provides a unique experience and allows students and faculty the opportunity to connect with top business leaders and like-minded peers from across the country," said Jodi Ryan, IMA director of Student/Academic Relations. "This year, with the added fun of our magical location, we're certain the experience will be both educational and exciting."

For more information and to view a full conference program, please visit www.imaslc.org. Join the conversation for this year's event on Twitter at #IMA15SLC.

Registration is Open

The banner features a dark blue background with pink and white text and icons. On the left, a vertical bar with a white arrow pointing down contains a series of horizontal bars of varying lengths. The main text reads "imagine/slc15" in a large, white, lowercase font, with "IMA's Student Leadership Conference" in a smaller, white, uppercase font below it. To the right of the text are several icons: a target with an arrow, a smartphone, a graduation cap, a lightbulb, a person, a briefcase, a plane, an open book, a person, and a ribbon. Below the main text, there are three pink boxes with white text: "Save the date November 12-14, 2015", a stopwatch icon, and "Disney's Coronado Springs Resort Lake Buena Vista, Florida".

Save the Date - Registration begins Jan 2016:



Save the Date:
42nd Annual Meonske
Professional Development Conference
April 28 - 29, 2016



UPCOMING WEBINAR SCHEDULE

INSIDE TALK

Intercompany Accounting Headaches: Find Relief with Technology

Wednesday, October 28, 2015 from 1:00 p.m. to 2:00 p.m. EDT

Intercompany transactions are the primary consumer of both cost and time within the finance and accounting function. Given the immeasurable increase in volume and complexity of these transactions in the post-globalization era, management professionals must plan for an increasingly intricate global accounting environment. Learn about the time-consuming challenges associated with intercompany transactions, how to overcome them, and eliminate after-the-fact manual reconciliations and settlements.

Risk Challenge Culture

Thursday, November 5, 2015 from 1:00 p.m. to 2:00 p.m. EDT

Recent studies show that the role of the CFO is changing dramatically, from Big Data and the Internet of Things to risk, culture, and strategy. Other studies demonstrate the link between performance and culture. Join us as Paul Walker and William Shenkir review a key study, sponsored by IMA and the ACCA, which examines the idea of a risk challenge culture and develops nine critical areas for implementing and developing a risk challenge culture.

LEADERSHIP ACADEMY

Listening Skills

Tuesday, November 17, 2015 from 1:00 p.m. to 2:30 p.m. EDT

Listening well is one of the most important business and relationship skills to master. Listening is something we do every day, but we often don't listen as well as we should. It can take a lot of dedicated practice to master listening skills. This workshop focuses on what makes listening difficult, the benefits of listening well, the different types of listening and when they should be used, and strategies for strengthening your listening skills so that you can be a better listener both in your personal and professional relationships.

IMA Introduces CareerDriver, a New Online Career Planning Tool

IMA® (Institute of Management Accountants) now offers a new way to take the guesswork out of career planning. With a new tool available to all members, you can evaluate your professional skill set by completing a survey of critical technical and leadership competencies in management accounting. Even better, you'll immediately receive an insightful summary of how your skills measure up to a specific role.

CareerDriver is available under the “Your Career” tab of IMA’s website and is offered free of charge as an exclusive IMA member benefit. Developed by IMA based on the critical skills necessary for management accountants to be successful, CareerDriver enables IMA members to explore their career options by building a personalized development plan from a variety of resources (self-study courses, webinars, publications, and on-the-job activities).

The tool provides three clear steps to take charge of your career:

Step 1: My Assessment, which takes approximately 20-30 minutes to complete, will show you how your skill set matches to one of 40 management accounting roles, ranging from entry-level to CFO.

Step 2: My Path, which takes approximately 10-15 minutes, will help you build an actionable development plan that draws from a library of more than 700 learning resources and on-the-job activities.

Step 3: My Future, which takes approximately 10-15 minutes, will suggest possible career paths based on your individual assessment results.

Among the powerful features of CareerDriver, users can use the tool as many times as they wish and customize their experience to best suit their individual needs.

For more information on CareerDriver, please visit www.imanet.org/CareerDriver.

Fulfill your CPE requirements before 2015 is over!

I'd like to take this opportunity to remind all CMAs that you have until December 31, 2015 to meet your annual 30-credit continuing professional education (CPE) requirement, including two hours of ethics training.

IMA offers an extensive continuing education course catalog to help you stay current with the profession and meet your annual CPE requirements. These courses cover the latest topics in accounting and finance. Topics include risk management, forecasting, strategic planning, and ethics. Our convenient courses are available to you online, anytime, anywhere. I also invite you to explore opportunities available through IMA local chapters and councils, IMA conferences, and live webinars. Ethics remains an important subject at IMA, and we're continually updating our learning products in this area. (See below for more info about our new ethics product, **Blinded by Pressure**.)

Order today! Visit www.imanet.org/CPE to view IMA's full suite of continuing education products.

Order by December 31, 2015, and receive 10% off! Enter promo code **CPEENDJ2015** at checkout.

Are you "Blinded by Pressure"?

New Interactive Online Ethics Course

Wall Street analysts are watching your every move. Your bonus, and possibly your career, rests on achieving the seemingly unachievable. Do you see an ethical solution, or are you blinded by pressure?

Delve into a real-world case study of alleged financial fraud by executives of Diamond Foods, Inc. and see how achievement pressures can negatively impact sound judgment and compromise ethics. Successfully completing this engaging, new online self-study course will offer 2 NASBA-approved CPE credits – the annual requirement for CMA (Certified Management Accountant) holders!

Purchase this package today! As an IMA member, you pay only \$89 and nonmembers pay \$105.

For further assistance, please contact IMA Member Services at (800) 638-4427 or email ima@imanet.org.

Upcoming Chapter Events



Akron Chapter

<http://akron.imanet.org/>

Wednesday, October 21, 2015 starting at 5:45 p.m. "Awards Night"

Location: Hilton Garden Inn, 1307 E Market St, Akron, OH 44305

Dinner 5:45 – 6:45 p.m.

Pre-Tech Meeting 6:10 – 7:00 p.m.: Patrick W. Lyons CLTC & Ronald G. Flowers LUGCF "Transitioning into Retirement"

Technical Session 7:10 – 8:10 p.m.: Robert C. Sullivan "Why CFOs Need to Lock Sales & Marketing in a Room Until a 'Winner' is Declared"

Wednesday, November 18, 2015 starting at 5:25 p.m. "Students' Night"

Location: Kent State University, Student Rec Center, East Summit Street, Kent, OH

Pre-Tech Meeting 5:25 – 6:15 p.m.: James P. Senary, MBA "Accounting: The Approach from a Community College Perspective"

Technical Session 6:30 – 8:00 p.m.: Linda J. Zucca, PhD, CPA "Accounting Ethics"

Friday, December 11, 2015 Professional Development Seminar

Location: Rosemont Country Club, 3777 Rosemont Blvd, Fairlawn, OH 44333

Bill Jelen, host of Mr. Excel

Earn 4 CPE credits

Check-in/Breakfast begins at 7:00 a.m. The seminar is from 8:00 a.m. to noon.

Tuesday, January 12, 2016 "Joint Meeting with AFWA"

Location: Bober Markey Fedorovich Office, 3421 Ridgewood Road, Akron OH 44333

Wednesday, January 20, 2016 starting at 5:25 p.m. "Social Networking Night"

Location: Tangier Restaurant

**Location: Unless otherwise noted, meetings are held at the Tangier Restaurant ([map](#)).*

Canton Chapter

<http://canton.imanet.org/>

Tuesday, November 17, 2015 from 4:45 to 8:00 p.m.

Location: McCall's, 130 Faircrest St SW, Canton, OH 44706

Tuesday, December 15, 2015 from 4:45 to 8:00 p.m.

Location: Skyland Pines, 3550 Columbus Rd NE, Canton, OH 44705

Tuesday, January 19, 2016 from 4:45 to 8:00 p.m.

Location: McCall's, 130 Faircrest St SW, Canton, OH 44706

Topic: Tax

Schedule:

Social/Networking at 4:45 pm
Pre-Dinner Technical Session at 5:00
Dinner at 6:00 pm
Post-Dinner Technical Session at 7:00 pm

Cincinnati North Chapter

<http://cincynorth.imanet.org/>

Wednesday, November 18, 2015 starting at 5:40 p.m.

Location: Elements Conference and Events Centre, 11974 Lebanon Rd, Sharonville, OH 45241

5:40 p.m. Session: 2016 Hiring and Compensation Trends by Sarah Hatfield, Robert Half Management Resources

7:00 p.m. Dinner

8:00 p.m. Session: Employment Tax Fraud by Brian Koniak, CPA

Wednesday, January 20, 2016 starting at 5:40 p.m.

Location: Elements Conference and Events Centre, 11974 Lebanon Rd, Sharonville, OH 45241

5:40 p.m. Session: Tax Update by Robin Dennis and Natalya Magnuson, Clark Schaefer Hackett & Co.

7:00 p.m. Dinner

8:00 p.m. Session: Tax Update

Cleveland Chapter

<http://cleveland.imanet.org/>

Tuesday, November 17, 2015 from 6:30 to 8:30 p.m.

Technical Meeting: Things They Did Not Tell You Regarding the Affordable Care Act by The Resource Benefits Group

Location: Harry's Steakhouse, 5564 Brecksville Rd, Independence, OH 44131

Friday, December 4, 2015

15th Annual Holiday Meeting

All You Can Eat & Drink for \$50 per person.

Location: Market Avenue Wine Bar

Across from the West Side Market, 2521 Market Avenue, Cleveland, OH 44113

Tuesday, January 19, 2016 from 6:30 to 8:30 p.m. (Joint Meeting with Cleveland East Chapter)

Technical Meeting: Economic Update

Location: Hilton Garden Inn, 700 Beta Drive, Mayfield Heights, OH

Unless location is otherwise noted, all meetings are held at Harry's Steakhouse, 5564 Brecksville Rd, Independence, OH 44131.

Cleveland East Chapter

<http://www.cleveast.imanet.org/>

Friday, November 20, 2015 (all day)

Controllers' Workshop

Location: BASF Construction Chemicals, 23700 Chagrin Blvd, Beachwood, OH 44122

A one day seminar for Controllers, CPAs, CMAs, CFMs and Accountants interested in staying up to date on topics of interest or new rules and laws.

This year's program qualifies for 8 hours of CPE and will feature the following topics: FASB Update, Business Ethics, Personal Finance, HR Soft Skills, Tax Update

Register today **Cost \$105 IMA members - \$130 nonmembers**

For questions regarding the workshop, please contact Sandy Brenner 216-839-7288 or sandra.brenner@basf.com.

Tuesday, January 19, 2016 from 6:30 to 8:30 p.m. (Joint Meeting with Cleveland Chapter)

Technical Meeting: Economic Update

Location: Hilton Garden Inn, 700 Beta Drive, Mayfield Heights, OH

Unless location is otherwise noted, all meetings are held at Hilton Garden Inn, 700 Beta Drive, Mayfield Village, Ohio 44143.

Columbus Chapter

<http://columbus.imanet.org/>

Dayton Chapter

<http://dayton.imanet.org/>

Tuesday, November 17, 2015 starting at 5:30 p.m.

5:30 p.m. Pre-dinner CPE Session: "State and Local Tax Update" by Sharon Reisman of Clark, Schaefer, Hackett & Co.

6:45 p.m. Dinner Session: "Why Local Governments Need Accountants" by William Duncan, Mayor of Oakwood, Ohio

Thursday, December 10, 2015

4:30 p.m. Tour followed by December Social – includes Student Chapter members

Location: TBD

Tuesday, January 19, 2016 starting at 5:30 p.m.

5:30 p.m. Pre-dinner CPE Session: "Federal Tax Update" by Ed Garrity and Craig Albers of Clark, Schaefer, Hackett & Co.

6:45 p.m. Dinner Session: "Transportation: Its Critical Role in the Dayton Region" by Chris Kershner of Dayton Area Chamber of Commerce

Unless otherwise noted, all meetings are held at Mandalay Banquet Center, 2700 East River Road, Dayton, Ohio.

Lima Chapter

<http://lima.imanet.org/>

Toledo Chapter

<http://toledo.imanet.org/>

Wednesday, October 21, 2015 starting at 11:30 a.m.

Topic and Speaker: Lease Accounting Rules and FASB's by Bob Bradshaw, CPA and Brent Ringberg, CPA of William Vaughan Company

Location: Manhattan's Restaurant, 1516 Adams Street, Toledo, OH 43614

Wednesday, November 18, 2015 starting at 4:00 p.m.

Topic and Speaker: Compliance with the Affordable Care Act by Attorney Tom Dixon of Eastman Smith

Location: Poco Piatti in Perrysburg, OH

Wednesday, December 9, 2015 starting at 7:30 a.m.

Topic and Speaker: Best Hiring Practices/Cost of a Bad Hire and How to Prevent It by Ron Walters of Endevis

Location: Charlies Restaurant in Maumee, OH

Meeting costs are \$10 for IMA members and \$15 for non-members.

RSVP to Kathleen Fitzpatrick at kgfitzpatrick@bex.net.

Ohio Regional Council (ORC) Officers 2015 - 2016 Board of Directors Nominations

Board Position	Name	Phone / Email	Chapter
Chairman	Candy Levine	(513) 746-2030 clevine@businessbacker.com	Cincinnati North
Regional Director/VP	Carlos Chavez	(330) 723-0559 cchavez58@aol.com	Cleveland East
Vice Chair - Administration/ Strategic Planning	Sandy Brenner	(216) 839-7288 sandra.brenner@basf.com	Cleveland East
Chair Elect	Sandy Brenner	(216) 839-7288 sandra.brenner@basf.com	Cleveland East
Auditor	Pat Smith	smitax@aol.com	Columbus
Past Chair - Executive & Nominating	Joe Kirchner	(513) 608-4399 jdkirch@fuse.net	Cincinnati North
Historian	N/A		
Secretary	Rob Thompson	(216) 406-4252 rthompson1299@gmail.com	Cleveland
Treasurer	Robin Schade	rcschade@mfcachat.com	Cleveland East
Director - Meetings & Chapter Services	Todd Daughenbaugh	(614) 849-1022 todd.daughenbaugh@gmail.com	Columbus
Director of Annual Conference	Honey Wess	(216) 496-8597 honey_wess@yahoo.com	Cleveland
Vice Chair - Professional Development & Education	Tanya Shell	(937) 545-6961 tanya.shell1@gmail.com	Dayton
Program Chair - KSU Conference	Norm Meonske	(330) 554-7211 nmeonske@kent.edu	Akron
Co-Chair Operations - KSU Conference	Nick Sucic	(330) 673-9511 nsucic@davey.com	Akron
Associate Director - KSU Conference Operations	Ken Bechtol	(330) 867-0750 kpbechtol@neo.rr.com	Akron
Director - ICMA	Steve Law	(330) 384-5758 stevelawni@hotmail.com	Akron
Director - Leadership Training	Sandy Brenner	(216) 839-7288 sandra.brenner@basf.com	Cleveland East
Director - Academic Relations	Kris Parsons	(419) 566-1617 kparsons@ashland.edu	Canton
Director - Scholarships	Paul Myers	(937) 564-7964 myersp70@gmail.com	Dayton

**Ohio Regional Council (ORC) Officers
2015 - 2016 Board of Directors Nominations**

Board Position	Name	Phone / Email	Chapter
Vice Chair - Membership/ Marketing, Public Relations, Chapter Communications	Dana Whitted	(216) 200-7715 dmhetrick@yahoo.com	Cleveland
Director - Information Technology	Carlos Chavez	(330) 723-0559 cchavez58@aol.com	Cleveland East
Director - Awards	Laura Weisgarber / Pat Sparks	(330) 452-5200 weisgal5@gmail.com (330)359-7036 psparks@casefarms.com	Canton Canton
Editor - ORC Newsletter	Tanya Shell	(937) 545-6961 tanya.shell1@gmail.com	Dayton
Council Appointed Chapter Representatives			
Council Appointed Representative - Akron	Kelly Heil	(330) 309-0208 kjgaul5@gmail.com	Akron
Council Appointed Representative - Canton	Jesse Allison	(330) 717-6850 JesseAllison@HowardHanna.com	Canton
Council Appointed Representative - Cincinnati North	John Cole	(513) 755-6082 johnrcole3@gmail.com	Cincinnati North
Council Appointed Representative - Cleveland	Honey Wess	(216) 496-8597 honey_wess@yahoo.com	Cleveland
Council Appointed Representative - Cleveland East	Brian Fehribach	(216) 228-8900 ext 272 bmfehribach@mfcachat.com	Cleveland East
Council Appointed Representative - Columbus	Alan Teich	(214) 529-3293 alanteich@yahoo.com	Columbus
Council Appointed Representative - Dayton	Tanya Shell	(937) 545-6961 tanya.shell1@gmail.com	Dayton
Council Appointed Representative - Lima	Judy Augsburger	(419) 358-1336 jmaugsburger@ymail.com	Lima
Council Appointed Representative - Toledo	Kathleen Fitzpatrick	(419) 530-3163 kgfitzpatrick@bex.net	Toledo